

## MATCHING GIFT COMPANIES

3M Matching Gift Program  
AAL  
ABB Simon, Inc.  
AES Corporation  
Aetna Foundation  
Air Liquide America Corp.  
Air Products & Chemical  
Akzo Chemicals, Inc.  
Albemarle Corp.  
Alco Standard Corporation  
Allied-Signal Inc.  
American Can Company  
American Express Company  
American General  
American Hoechst Corporation  
American International Group Inc.  
American Medical International  
American Petrofina Foundation  
American Ref-Fuel Company  
American Thermoplastics Co.  
American United Life Ins. Co.  
Ameritech Services, Inc.  
AMF Incorporated  
Anadarko Petroleum Corporation  
AON Foundation  
Apache  
Arkwright-Boston Mfg.  
Armco Inc.  
Atochem North America  
Atonfina Foundation  
Automatic Data Processing, Inc.  
Avon Products, Inc.  
B. F. Goodrich Co.  
Bank of America Corporation  
Bank One, Texas  
Barber-Colman Co.  
BASF Corp.  
Battle Mountain Gold Co.  
Beatrice Companies, Inc.  
Bechtel Group, Inc.  
BHP Billiton Petroleum  
Black and Decker  
Blount, Inc.  
BMC Industries, Inc.  
Boeing Company  
Boling  
Borden Inc.  
BP America  
BP Amoco  
British Gas  
Brunswick Corporation  
Budget Car Rental  
Burlington Northern Santa Fe  
Burlington Resources Foundation  
Butler Manufacturing Co.  
Cabot Oil and Gas Corp.  
Cadillac, Inc.  
Cameron Iron Works, Inc.  
Cardinal Health Foundation  
Carter Hawley Hale Stores, Inc.  
Catalyst Resources, Inc.  
Caterpillar Foundation  
First Interstate Bank of Texas  
Fleet Boston  
FMC Foundation  
Ford Motor Company Foundation  
Fortis Benefits Insurance Co.  
Freeport-McMoRan  
Gannett Foundation  
General Cinema Corp.  
Genosys Biotechnologies  
Georgia Pacific  
Gillette Co.  
Globe Union  
Goodyear Tire & Rubber Co.  
Graybar Electric Company, Inc.  
Grinnell Corporation  
GTAX Corporation  
GTE Corporation  
Gulf Western Foundation  
Gulf States Utilities Co.  
Halliburton  
Harold Simmons Foundation  
Harris & Eliza Kempner Fund  
Harris Corp.  
Hartford Steam Boiler Inspect.  
HCA Foundation  
Hess  
Hewlett-Packard  
Hoechst Celanese  
Honeywell Inc.  
Houghton Mifflin Corp.  
IBM Corp.  
IDS Financial Services Inc.  
IKON Office Solutions  
Illinois Tool Works Foundation  
IMO Industries Inc.  
Instron Corp.  
Int'l Minerals & Chemical  
J. P. Morgan Chase  
Jefferies & Co. Inc.  
John Hancock Mutual Life Ins.  
Johnson & Johnson  
Johnson Controls Inc.  
KMart Corp.  
Kansas City Southern Industries  
Kemper National Insurance Co.  
Kendall Company  
Kennametal Inc.  
Keystone International Inc.  
Kimberly-Clark Corporation  
KN Energy Foundation  
Kolda Corp.  
Koppers Co., Inc.  
Kraft, Inc.  
Lever Brothers Company  
Little, Brown & Company, Inc.  
Lockheed Martin Corporation  
Lotus Development Corp.  
Louisiana Land & Exploration  
Lubrizol Corporation  
Lyondell Chemical Co.  
Maguire Oil Co.  
Mallinckrodt Medical, Inc.  
Pioneer Group, Inc.  
Pitney Bowes, Inc.  
Pogo Producing Co.  
Polaroid Corp.  
PPG Industries, Inc.  
PriceWaterhouseCoopers Foundation  
Primerica  
Prince Foundation  
Prudential Foundation  
PSEG  
Quaker Chemical Corp.  
Quaker Oats Company  
Quanex  
Quantum Chemical Corp.  
R. C. Baker Foundation  
R. H. Macy & Co., Inc.  
R. J. Nabisco  
Radian Corp.  
Ralston Purina Company  
Rauscher Pierce Refsnes, Inc.  
RBC Dain Rauscher  
RCA Corporation  
Reader's Digest Association  
Rexnord, Inc.  
Robert Campeau Family Fund  
Rolm Company  
Royal Bank of Scotland  
Safeco Insurance Co.  
Salomon  
Santa Fe Southern Pacific  
Sara Lee Corporation  
Sasol North America Inc.  
SBC Foundation  
Scott Paper Co.  
Sealed Power Corp.  
Security Pacific Corporation  
Security-Connecticut Life Ins.  
Sedgwick James Inc.  
Shaklee Corp.  
Shearson Lehman Brothers Inc.  
Shell Oil Companies  
SmithKline Beecham Foundation  
Sonat Foundation  
Sony Corp. of America  
Southern Pacific Co.  
Southland Corporation  
Southwestern Bell Corp.  
Sprint Foundation  
Square D Co.  
St. Paul Companies, Inc.  
Standard Oil Co.  
State Farm Companies Fdtn.  
State Mutual Life Assurance Co.  
Stovall & Somyak, P.C.  
Stride Rite Corp.  
Sun Life of Canada  
Tandy Corporation  
Technometrics, Inc.  
Tejas Power Corporation  
Tektronix, Inc.  
Temple-Inland Inc.  
Tenet Healthcare Foundation

CBI Industries, Inc.  
CBS Inc.  
Cegni Seis Dev.  
Celanese Corporation  
CertainTeed Corp.  
Champion International Corp.  
Charter Company  
Chevron/Texaco  
Chubb Corp.  
Chubb Life Insurance Co.  
CIGNA Corp.  
CITGO Petroleum Corporation  
Citicorp/CITIBank N.A.  
Cities Services Co.  
CNA Insurance Companies  
Columbus Life Insurance  
Community Health Systems, Inc.  
Compaq Computer  
Computer Associates International  
Inc./Canada, Ltd.  
Conoco, Inc.  
Container Corp. of America  
Continental Bank  
Continental Can Co., Inc.  
Continental Corporation  
Continental Trailways  
Cooper Industries, Inc.  
Corning Glass Works  
Cray Research, Inc.  
Datascope Corp.  
DeKalb Corp.  
Deluxe Check Printers, Inc.  
Demag Delaval Turbomachinery Corp.  
Denka Chemical Corporation  
Destic  
Deutsche Bank Americas Foundation  
Digital Equipment Corporation  
Dotson, Babcock & Scofield  
Dow Chemical Company  
Duke Energy Corporation  
DuPont Powder Coatings USA, Inc.  
Dynegy, Inc.  
Eaton Corporation  
Ecolab, Inc.  
El Paso Energy Foundation  
Elf Aquitaine Inc.  
Eli Lilly and Company Foundation  
Ensign-Bickford Foundation  
Entergy Power Group  
EOG Resources  
EOTT Energy Corp.  
Equistar Chemicals  
Equitable Life Assurance  
Equiva Services LLC.  
Ernst & Whinney  
Ethyl Corp.  
Extended Systems  
ExxonMobil  
Firemen's Fund Corp.  
Firestone Tire & Rubber Co.  
First Data Corporation

Marathon Oil Co.  
Marine Corp.  
Maritz, Inc.  
Mass Mutual Financial Group  
MMC  
May Department Stores Co.  
Mayer, Brown & Platt  
Mbank Houston N.A.  
McDonald's Corporation  
McDonnell Douglas Corp.  
McGraw Hill Inc.  
McGraw-Edison  
Merrill Lynch  
Mgmt. Comp Grp./Dulworth Inc.  
Midcon Corp.  
Millipore Corp.  
Minn. Mutual Life Insurance Co.  
Mitsui USA Foundation  
Montgomery Ward & Co., Inc.  
MONY Financial Services  
Morgan Stanley & Co. Inc.  
Morton Thiokol, Inc.  
Motorola, Inc.  
MTS Systems Corp.  
Murphy Oil USA, Inc.  
Mutual Benefit Life Insurance  
Nalco Chemical Company  
National Medical Enterprises  
NCR Corporation  
Neiman Marcus Group, Inc.  
Newmont Mining Corporation  
Newsweek, Inc.  
NL Industries, Inc.  
Norfolk Southern Corp.  
Northern Trust Bank of Texas  
Northwest Industries, Inc.  
Norton Co.  
NYNEX Corp.  
Occidental Petroleum  
Ocean Energy  
Olin Corp.  
Outboard Marine Corp.  
Owens-Illinois, Inc.  
OXY USA Charitable Foundation  
Pacific Enterprises  
Pacific Mutual Life Insurance  
PACTIV Corp.  
Pan Energy Corp.  
Panhandle Eastern Corp.  
Pardoe Development Company  
Pel-Tex Oil Company, Inc.  
Penn Unions Matching Gift Program  
Pennwalt Corp.  
Penn Unions Matching Gift Program  
Pennwalt Corp.  
Peoples Energy  
PepsiCo, Inc.  
Pfizer, Inc.  
Philip Morris Companies, Inc.  
Phillips Petroleum Co.

Tennant Company  
Tescorp Seismic Products, Inc.  
Tex/Con Oil & Gas Company  
Texas Instruments Foundation  
Texas Olefins Company  
Texasgulf  
Tg Soda Ash, Inc.  
The ACE USA Foundation  
The AES Corporation  
The AIG Matching Grants Program  
The Bank of Tokyo-Mitsubishi  
The Candle Foundation  
The Emerson Electric Co.  
The Gap Foundation  
The Geon Company  
The Mitsubishi Bank, Ltd.  
The Prudential Foundation  
The Reliable Life Ins. Co.  
The Sun Microsystems Foundation  
The Williams Companies, Inc.  
Thomas J. Lipton, Inc.  
Time Inc.  
Times Mirror  
Total/ELF/FINA  
Transamerica Corp.  
Transco Energy Co.  
TRW Inc.  
TurboCare, Inc.  
U.S. Fidelity & Guarantee Co.  
U.S. West Foundation  
UBS Matching Gift Program  
Union Pacific Corp.  
United Parcel Service  
United Space Alliance  
United Technologies Corp.  
United Texas Petroleum  
Unocal Foundation  
UNUM Life Insurance Co.  
VALIC  
Vastar Resources, Inc.  
Velero Energy Corporation  
Vista Chemical Company  
Vitek, Inc.  
Washington Mutual Foundation  
Wells Fargo & Co.  
Westinghouse Electric Corp.  
William Community Relations  
WMX Technologies, Inc.  
WR Grace & Co.  
Wright Mktg. Communications  
Yarway Corp.